

EXHIBIT A TO RESOLUTION NO. 3633
SCHEDULE OF AUTHORIZED NON-REPRESENTED POSITION TITLES AS OF October 22, 2009
AND SALARY RANGES EFFECTIVE JANUARY 1, 2010

Annual Base Salary Range (hourly equivalent in parentheses)

Grade	Minimum	Midpoint	Maximum
45	\$219,278 (\$112.45)	\$274,092 (\$140.56)	\$328,907 (\$168.67)
	Chief Executive Officer		
42	\$162,981 (\$83.58)	\$203,717 (\$104.47)	\$244,452 (\$125.36)
	Deputy Chief Executive Officer		
41	\$154,518 (\$79.24)	\$193,148 (\$99.05)	\$231,777 (\$118.86)
	Managing Director, Aviation		
40	\$146,426 (\$75.09)	\$183,027 (\$93.86)	\$219,629 (\$112.63)
	Managing Director, Capital Development	Managing Director, Seaport	
	Managing Director, Real Estate & Property Management		
39	\$138,743 (\$71.15)	\$173,433 (\$88.94)	\$208,104 (\$106.72)
	Chief Financial Officer		
38	\$131,391 (\$67.38)	\$164,249 (\$84.23)	\$197,087 (\$101.07)
37	\$124,371 (\$63.78)	\$155,474 (\$79.73)	\$186,557 (\$95.67)
	General Counsel		
36	\$117,780 (\$60.40)	\$147,225 (\$75.50)	\$176,670 (\$90.60)
	Chief Information Officer	Deputy Managing Director, AV Facilities & Environment	
	Deputy Managing Director, AV Development & Finance		
35	\$111,423 (\$57.14)	\$139,289 (\$71.43)	\$167,135 (\$85.71)
	Chief Engineer / Director Engineering Services	Director, Central Procurement Office	
	Deputy Managing Director, Seaport	Director, External Affairs	
	Director, Accounting & Procurement Services	Director, Human Resources & Development	
	Director, Airport Operations	Director, Public Affairs	
	Director Aviation PMG		

EXHIBIT A TO RESOLUTION NO. 3633**SCHEDULE OF AUTHORIZED NON-REPRESENTED POSITION TITLES AS OF October 22, 2009****AND SALARY RANGES EFFECTIVE JANUARY 1, 2010**

Annual Base Salary Range (hourly equivalent in parentheses)

Grade	Minimum	Midpoint	Maximum
34	\$105,359 (\$54.03)	\$131,703 (\$67.54)	\$158,048 (\$81.05)
Chief Technology Officer		Director, SP Professional and Technical Services	
Deputy General Counsel		Manager, Aviation Planning	
Director, Business Development & Management, Aviation		Sr. Manager, ICT Business Services	
Director, Labor Relations		Sr. Manager, ICT Infrastructure Services	
Director, Seaport PMG		Sr. Manager, ICT Service Delivery	
33	\$99,645 (\$51.10)	\$124,566 (\$63.88)	\$149,468 (\$76.65)
Assistant Director, PMG		Manager, Community Development Program, Aviation	
Director, Harbor Services		Sr. Manager, Container Leasing and Operations	
Director, Social Responsibility		Director, Internal Audits	
Director, AV Planning & Environmental Services		Sr. Manager, Seaport Security	
General Manager, Aviation Maintenance		Sr. Port Counsel	
Manager, Aviation Finance & Budget			
32	\$94,146 (\$48.28)	\$117,683 (\$60.35)	\$141,219 (\$72.42)
Assistant Engineering Director, Construction Services		Sr. Manager, Airport Operations	
Assistant Engineering Director, Design Services		Sr. Manager, Consulting Services & Diversity	
Capital Program Leader		Sr. Manager, Container Marketing	
Enterprise Systems Manager		Sr. Manager, Corporate Finance	
General Manager, Port Construction Services		Sr. Manager, Cruise & Industrial Properties	
General Manager, Seaport Maintenance		Sr. Manager, Employment & Aviation Human Resources	
Manager, Aviation Security		Sr. Manager, Real Estate Development	
Sr. Manager, Seaport Environmental Programs		Sr. Manager, Total Compensation	
31	\$88,959 (\$45.62)	\$111,209 (\$57.03)	\$133,439 (\$68.43)
Assistant Director, Accounting		Manager, POS Project Labor Agreement	
Capital Project Manager V		Manager, Security & Public Safety Technology	
Enterprise GIS Manager		Sr. Manager, Contract Services	
Financial Reporting and Controls Manager		Sr. Manager, Procurement Services	
Manager, Airport Building & Facilities Services		Sr. Manager, Revenue Services & Payroll	
Manager, Aviation Properties			
Manager, Enterprise Information Security			

EXHIBIT A TO RESOLUTION NO. 3633

SCHEDULE OF AUTHORIZED NON-REPRESENTED POSITION TITLES AS OF October 22, 2009

AND SALARY RANGES EFFECTIVE JANUARY 1, 2010

Annual Base Salary Range (hourly equivalent in parentheses)

Grade	Minimum	Midpoint	Maximum
30	\$83,987 (\$43.07)	\$104,969 (\$53.83)	\$125,970 (\$64.60)
Airport Facilities & Infrastructure Systems Manager		Manager, Environmental Programs	
APS Business Technology Manager		Manager, Fishing Vessel Services	
Assistant Director, Public Affairs		Manager, Port Construction Services Operations	
Assistant General Manager PCS		Manager, Recreational Boating Services	
Aviation Planning Program Manager		Manager, Seaport Commercial Development	
Capital Project Manager IV		Manager, Seaport Finance & Budget	
Civil / Structural Design Manager		Manager, Seaport Planning	
Director, Commission Services		Manager, Seaport Security	
Engineering Quality Manager		Manager, SeaTac Utilities	
Enterprise Services Architect / Development Manager		Manager, Service Agreements	
ERP Manager		Manager, Windows Server Engineering	
GIS Architect		Mechanical / Electrical Manager	
Government Relations Manager		Sr. Manager, Aviation Maintenance	
ICT Contract & Vendor Manager		Sr. Manager, Aviation Maintenance Assets & Logistics	
Manager, Concessions Management		Sr. Manager, Seaport Maintenance	
Manager, Disbursements		Technology Economist	
Manager, Employee Health & Safety		Treasury Manager	
29	\$79,268 (\$40.65)	\$99,080 (\$50.81)	\$118,911 (\$60.98)
Business Technology Consultant		Manager, Corporate Communications	
Community Relations Manager		Manager, HR Information System	
Compensation Manager		Manager, Industrial Properties	
Construction Manager		Manager, PCS Construction Services	
Corporate Budget Manager		Manager, Port Construction Services Field Operations	
Cruise Services Manager		Manager, Regional Transportation	
Database Engineering Manager		Manager, Survey Services	
Employee Relations & Diversity Program Manager		Network Engineering Manager	
ICT Business Case Manager		Manager, Internal Audit	
ICT Producer		Manager, Combined Communication Ctr	
International Tourism Development Manager		Sr. Environmental Program Manager	
Labor Relations Manager		Police Department Administrative Manager	
Lead Software Developer		Real Estate Development Manager	
Learning and Leadership Manager		Risk Manager	
Manager, Container Properties		Server Engineering Manager	
Manager, Aviation Business Development & Analysis		Sr. Systems Engineer / Utility Manager	
Manager, Aviation Noise Programs		Systems Engineering Manager	
Manager, Client Services & Support		Tax Manager	

EXHIBIT A TO RESOLUTION NO. 3633

SCHEDULE OF AUTHORIZED NON-REPRESENTED POSITION TITLES AS OF October 22, 2009

AND SALARY RANGES EFFECTIVE JANUARY 1, 2010

Annual Base Salary Range (hourly equivalent in parentheses)

Grade	Minimum	Midpoint	Maximum
28	\$74,783 (\$38.35)	\$93,483 (\$47.94)	\$112,184 (\$57.53)
Airport Emergency Program Manager		Manager, Aviation Maintenance Business & Finance	
APS Business Technology Consultant		Manager, Aviation Planning – Research & Data	
Assistant Manager, Aviation Building Department		Manager, Construction Planning & Coordination	
Aviation Community Relations Manager		Manager, Construction Safety Management	
AV Maintenance CIP Liaison & Small Works Manager		Manager, Corporate Facilities	
Aviation Operations Business & Finance Manager		Manager Dock Operations	
Aviation Program Controls Manager		Manager, Seaport Maintenance Compliance & Fleet	
Capital Project Manager III		Manager, Seaport Maintenance Finance & Inventory	
Container Operations Manager		Manager, Social Responsibility	
Engineering Project Manager		Market Development Manager	
ICT Infrastructure Architect		Marketing Manager, Seaport Carrier Accounts	
ICT Project Manager		Port Counsel	
Manager, Air Cargo Development		Principal Engineer	
Manager Airport Certification		Seaport Program Controls Manager	
Manager, Airport Landside Operations		Environmental Program Manager	
Manager, Airport Security Access		Sr. Organizational Development Consultant	
Manager, Airport Training		Sr. Public Affairs Program Manager	
Manager, Aviation Maintenance		Stormwater Program Manager	

EXHIBIT A TO RESOLUTION NO. 3633

SCHEDULE OF AUTHORIZED NON-REPRESENTED POSITION TITLES AS OF October 22, 2009

AND SALARY RANGES EFFECTIVE JANUARY 1, 2010

Annual Base Salary Range (hourly equivalent in parentheses)

Grade	Minimum	Midpoint	Maximum
27	\$70,473 (\$36.14)	\$88,082 (\$45.17)	\$105,690 (\$54.20)
Accounting Manager		Manager, Aviation Maintenance Business Systems	
Airport Badging Manager		Manager, Aviation Maintenance Logistics	
Airport Duty Manager		Manager, Aviation Properties Acquisition	
Airport Facilities Manager		Manager, Harbor Business & Operations	
Airport Operations Development Manager		Marketing Manager, Seaport National Accounts	
Airport Quality Assurance Manager		Network Operations Manager	
Airport Ramp Services Manager		Police/Fire Communications Manager/Technology Liaison	
Airport Shared Facilities Manager		Procurement Manager	
Assistant Manager Corporate Finance		Regional Transportation Planner	
Assistant Manager, Aviation Finance & Budget		Resident Engineer	
Assistant Manager, Finance & Budget, Seaport		Seaport Emergency Program Manager	
Aviation Facilities & Property Manager		Seaport Facilities Maintenance Manager	
Aviation Project Planner		Seaport Maintenance Project Manager	
Aviation Property Manager 3		Seaport Real Estate Manager	
Claims Manager		Seaport Security Program Manager	
Corporate Media Officer		Seaport Transportation Program Planner	
ERP Developer		Software Developer	
Facilities Maintenance Manager, Cruise & Industrial Properties		Sr. Design Engineer	
Facilities Maintenance Manager, Container Properties		Sr. Infrastructure Systems Engineer	
Finance Manager, HERS		Sr. Internal Auditor	
Health & Safety Management Lead		Sr. Financial Reporting & Controls Analyst	
ICT Finance & Services Manager		Sr. Linux Server Engineer	
Lead ICT Business Analyst		Wildlife Biologist	
Manager, Airline Scheduling		Capital Construction Project Manager 3	
Manager, Airport Customer Service			
26	\$66,398 (\$34.05)	\$82,992 (\$42.56)	\$99,606 (\$51.08)
Assistant Manager, Industrial Properties		Media Officer	
AV Maintenance Asset Manager		PCS Lead Construction Manager	
AV Property & Lease Administration Manager		PCS Lead RMM O&M Construction Manager	
Capital Project Manager II		PLA Compliance Manager	
Community Outreach Program Manager		PLA Program Manager	
Concessions Manager		Project Scheduler, Aviation Project Management Group	
Construction Safety Manager		Public Affairs Program Manager	
Database Engineer		Seaport Real Estate Specialist	
Environmental Compliance Specialist		Sr. Network Engineer	
Environmental Management Specialist 2		Sr. Planner, Seaport	
Erosion Control / Storm Water Engineer		Sr. Windows Server Engineer	
ERP Administrator		Systems Engineer	
HR Consultant		Talent Recruiting Coordinator	
Industrial Hygienist			
Manager, Budget & Technical Services			
Manager, ICT Administration			
Marketing Manager, Seaport Regional Accounts			

EXHIBIT A TO RESOLUTION NO. 3633

SCHEDULE OF AUTHORIZED NON-REPRESENTED POSITION TITLES AS OF October 22, 2009

AND SALARY RANGES EFFECTIVE JANUARY 1, 2010

Annual Base Salary Range (hourly equivalent in parentheses)

Grade	Minimum	Midpoint	Maximum
25	\$62,517 (\$32.06)	\$78,137 (\$40.07)	\$93,776 (\$48.09)
Accounts Receivable Supervisor		Mapping Manager	
Advertising Program Manager		Payroll Supervisor	
AFR Records and Documentation Manager		PCS Resident Construction Manager	
Airfield / Airspace Planner		PCS Resident RMM Construction Manager	
Associate Seaport Maintenance & Facilities Manager		PCS RMM Operations & Maintenance Construction Manager	
Assistant Resident Engineer		Research & Policy Analyst	
Audio Visual Services Manager		Risk Management Specialist	
Benefits Supervisor		Seaport Asset Maintenance Compliance Manager	
Billing Supervisor		Software Test Engineer	
Communications Project Manager, Public Affairs		Sr. Aviation Financial Analyst	
Construction Coordination Supervisor		Sr. Corporate Budget Analyst	
Contract Administration Manager		Sr. Learning - Training Specialist, AV Operations	
DBE Liaison / Compliance Specialist		Sr. Planner, Aviation	
Design Engineer		Sr. Seaport Financial Analyst	
Health & Safety Management Specialist 1		Sr. Total Compensation Analyst	
Infrastructure Systems Engineer		Survey Crew Manager	
Internal Auditor		Workers Compensation Compliance Manager	
24	\$58,812 (\$30.16)	\$73,496 (\$37.69)	\$88,199 (\$45.23)
Accounts Payable Supervisor		ICT Client Services Architect	
APS Business Technology Analyst		IT Business Analyst	
Assistant to the Chief Executive Officer		Landside Supervisor	
AV Maintenance Asst. Manager, DC-Craft Liaison		Lead Desktop Support Engineer	
Aviation Maintenance Distribution Center Manager		Linux Server Engineer	
Aviation Planner		Network Engineer	
Baggage Operations Coordinator		Relocation Specialist	
Building Inspector / Plans Examiner		Seaport Maintenance CMMS Supervisor	
Commission Office Administrator		Sr. Accountant	
Concessions Compliance Inspector		Sr. AV Planning Research & Data Analyst	
Corporate Financial Analyst		Sr. Cost Engineer	
Dock Operations Representative		Sr. Employment Representative	
Dock Operations Coordinator		Stormwater Program Specialist	
Financial Reporting & Controls Analyst		Telecommunications Engineer	
GIS Analyst		Telecommunications Infrastructure Engineer	
HRD Business Technology Analyst		Windows Server Engineer	

EXHIBIT A TO RESOLUTION NO. 3633
SCHEDULE OF AUTHORIZED NON-REPRESENTED POSITION TITLES AS OF October 22, 2009
AND SALARY RANGES EFFECTIVE JANUARY 1, 2010

Annual Base Salary Range (hourly equivalent in parentheses)

Grade	Minimum	Midpoint	Maximum
23	\$55,263 (\$28.34)	\$69,089 (\$35.43)	\$82,895 (\$42.51)
Administrative Supervisor, Attorney Services		ICT Service Analyst	
Airport Customer Relations Coordinator		Learning / Training Specialist	
Art Program Manager, Aviation		Lease Administration Supervisor	
Aviation Business Development Analyst 2		Manager, Signage & Graphics	
AV Maintenance Sr. Business Systems Analyst		Noise Program Manager	
Aviation Maintenance Lead Planner / Coordinator		Operations Supervisor, Airport Security	
Aviation Property Manager 1		Environmental Mgmt Technical	
Buyer		Harbor Operations Supervisor – SBM	
Capital Project Manager I		PCS Cost Engineer	
Claims Specialist		Real Estate Property Manager 1	
Communications Specialist, Public Affairs		Seaport Financial Analyst	
Credit Analyst		Seaport Property Manager 1	
Desktop Support Engineer		Small Business Analyst	
Environmental Data Specialist		Sr. Contracts Administrator	
Environmental Management Specialist 1		Sr. Engineering Design Technician	
Financial & Cost Recovery Specialist		Survey Data Specialist	
Harbor Operations Supervisor-FT		Survey Project Manager	
Harbor Services Marketing Representative			
22	\$51,929 (\$26.63)	\$64,896 (\$33.28)	\$77,883 (\$39.94)
Accountant		Human Resources Administrator	
Assistant to Managing Director		ICT Asset Management Analyst	
Assistant to Managing Director, CDD		Jr. Design Engineer	
Aviation Maintenance Planner / Coordinator		Learning / Training Specialist – AV	
Aviation Noise Programs Community Specialist		Process & Documentation Specialist	
Aviation Operations Budget & Administrative Coordinator		Project Management Specialist	
Aviation Planning Research & Data Analyst		Records Program Manager	
CAD Standards Review Technician		Seaport Maintenance Materials & Compliance Supervisor	
Commission Records Supervisor		Software Test Analyst	
Communications Specialist HR		Sr. Civil Engineering Technician	
Construction Coordinator		Sr. Service Desk Technician	
Cost Engineer		Survey CAD Technician	
Engineering Design Technician		Total Compensation Analyst 2	
Fisherman's Terminal Compliance Coordinator		Web Coordinator	
Health & Safety Technology Analyst		PCS RMM O&M Program Coordinator	
Homeowner Relations Admin			

EXHIBIT A TO RESOLUTION NO. 3633
SCHEDULE OF AUTHORIZED NON-REPRESENTED POSITION TITLES AS OF October 22, 2009
AND SALARY RANGES EFFECTIVE JANUARY 1, 2010

Annual Base Salary Range (hourly equivalent in parentheses)

Grade	Minimum	Midpoint	Maximum
21	\$48,672 (\$24.96)	\$60,840 (\$31.20)	\$73,008 (\$37.44)
Administrative Supervisor		Executive Assistant	
Assistant to Managing Director, Real Estate		Executive Assistant to the Commission	
AV Maintenance Business Systems Analyst		Grant & Trade Policy Analyst	
AV Maintenance Procurement & Inventory Supervisor		Human Resources Representative - Uniformed Services	
Aviation Business Development Analyst 1		Noise Program Specialist	
Construction Management Assistant		On Site Properties Representative	
Contractor Data Systems Administrator		On-site Properties Rep, Acquisition/Relocation	
Credentialing Center Supervisor		Seaport Maintenance Contracts Administrator	
Desktop Support Specialist		Seaport Market Data Analyst	
Document Control Supervisor		Wireless Technology Analyst	
Engineering Archive Systems Administrator			
20	\$46,566 (\$23.88)	\$58,188 (\$29.84)	\$69,830 (\$35.81)
Assistant Project Manager		Contracts Administrator	
Associate Accountant		Emergency Preparedness Assistant	
Associate Civil Engineering Technician		Executive Assistant, Aviation Director's Office	
Associate Seaport Financial Analyst		Public Affairs Marketing Specialist	
AV Maintenance CMMS Administrator		Real Estate Development Project Assistant	
Aviation Operations Audit Coordinator		Regional Transportation Planning/Project Assistant	
AV PMG Administrative Specialist		Sr. Construction Inspector	
Aviation Statistical Specialist		Total Compensation Analyst 1	
Concessions Specialist		Associate PCS RMM O&M Program Coordinator	
Contract Compliance Specialist		Sr. Administrative Specialist SP - 20	
19	\$44,538 (\$22.84)	\$55,673 (\$28.55)	\$66,788 (\$34.25)
AFR Documentation Specialist		PCS Field Operations Administrator	
Airport Security Plans & Investigations Specialist		Print Shop Lead	
Aviation Maintenance Small Works Contracts Specialist		Project Controls Technician	
Document Control Lead		Project Management Assistant	
Harbor Facilities Coordinator		Public Disclosure Specialist	
Harbor Moorage Coordinator- FT		Seaport Maintenance Employee & Budget Specialist	
Harbor Moorage Coordinator - SBM		Sr. Administrative Assistant	
Network Operations Technician			
Paralegal			
18	\$42,647 (\$21.87)	\$53,294 (\$27.33)	\$63,960 (\$32.80)
Accounts Payable Lead		CMMS Specialist	
Acquisitions / Relocation Assistant		Electronic Graphic Artist LD	
Airport Conference Services Coordinator		Marketing Assistant, Harbor Services Group	
Associate Buyer		Payroll Analyst	
Associate Total Comp Analyst 1		Signing & Graphics Designer Specialist	
Aviation Maintenance Budget Support Specialist		Sr. Lease Administration Specialist	
Aviation Maintenance Small Works Inspector		Sr. Utilities & Lease Specialist	

EXHIBIT A TO RESOLUTION NO. 3633
SCHEDULE OF AUTHORIZED NON-REPRESENTED POSITION TITLES AS OF October 22, 2009
AND SALARY RANGES EFFECTIVE JANUARY 1, 2010

Annual Base Salary Range (hourly equivalent in parentheses)

Total Compensation Specialist			
Grade	Minimum	Midpoint	Maximum
17	\$40,853 (\$20.95)	\$51,071 (\$26.19)	\$61,269 (\$31.42)
Administrative Assistant		Harbor Customer Service Specialist-FT	
Assistant Civil Engineering Technician		Harbor Customer Service Specialist-SBM	
Aviation Maintenance Payroll Lead		ICT Service Desk Technician	
Billing Specialist – Landside Operations		ICT Staff Assistant	
CAD Operator, Seaport Maintenance		Lead Pathfinder	
Commission Records Specialist		Lease Administration Specialist	
Construction Inspector		Legal Assistant	
Contract Administrative Assistant		Marine Maintenance Scheduler	
Contract Specialist 2		Project Labor Agreement Specialist	
Credentialing Center Background Specialist		Project Technician, Aviation Project Management Group	
Document Control Specialist		Records Management Specialist	
Executive Staff Assistant			
16	\$39,098 (\$20.05)	\$48,867 (\$25.06)	\$58,656 (\$30.08)
Accounts Receivable Specialist		Payroll Specialist	
Harbor Facilities Specialist-FT		Payroll Specialist, AV Maintenance	
Harbor Facilities Specialist-SBM		Payroll Specialist, Fire Department	
Marina Operations Specialist-BH		Permit Technician	
Marina Operations Specialist-SBM		Revenue Specialist	
Marine Maintenance Dispatcher		Seaport Maintenance Purchasing Specialist	
Offset Press Operator			
15	\$37,440 (\$19.20)	\$46,781 (\$23.99)	\$56,141 (\$28.79)
Associate Lease Administrative Specialist		Human Resources Assistant	
Capital Services Coordinator		Payables Specialist	
Contract Document Specialist		Receiving Dock Coordinator, Aviation	
Contract Services Specialist		Sr. Administrative Staff Assistant	
Facility Specialist		Training Support Specialist, Aviation	
14	\$35,880 (\$18.40)	\$44,850 (\$23.00)	\$53,820 (\$27.60)
Airport Volunteer Specialist		Bindery Operator	
Aviation Maintenance CMMS Support Assistant		Seaport Maintenance Accounts Payable Clerk	
13	\$34,418 (\$17.65)	\$43,017 (\$22.06)	\$51,617 (\$26.47)
Administrative Staff Assistant		Human Resources Specialist	
Audit Assistant, Aviation Operations		Marine Maintenance Material & Inventory Clerk	
Conference Services Specialist		Pathfinder	
Contract Specialist			

EXHIBIT A TO RESOLUTION NO. 3633**SCHEDULE OF AUTHORIZED NON-REPRESENTED POSITION TITLES AS OF October 22, 2009
AND SALARY RANGES EFFECTIVE JANUARY 1, 2010**

Annual Base Salary Range (hourly equivalent in parentheses)

Grade	Minimum	Midpoint	Maximum
12	\$32,975 (\$16.91)	\$41,204 (\$21.13)	\$49,452 (\$25.36)
Customer Service Specialist, Landside Operations Records Assistant		Utilities and Lease Specialist	
10	\$30,323 (\$15.55)	\$37,889 (\$19.43)	\$45,474 (\$23.32)
Airport Customer Service Rep 1		Sr. Office Assistant	
9	\$29,094 (\$14.92)	\$36,368 (\$18.65)	\$43,641 (\$22.38)
Aviation Mail Messenger			
6	\$25,721 (\$13.19)	\$32,136 (\$16.48)	\$38,571 (\$19.78)
Office Assistant			
5	\$24,707 (\$12.67)	\$30,888 (\$15.84)	\$37,050 (\$19.00)
Interoffice Mail Specialist			
3	\$22,874 (\$11.73)	\$28,587 (\$14.66)	\$34,301 (\$17.59)
Office/Maintenance Clerk			

EXHIBIT A TO RESOLUTION NO. 3633**SCHEDULE OF AUTHORIZED NON-REPRESENTED POSITION TITLES AS OF October 22, 2009
AND SALARY RANGES EFFECTIVE JANUARY 1, 2010**

Annual Base Salary Range (hourly equivalent in parentheses)

Grade	Minimum	Midpoint	Maximum
<u>Nonevaluated Jobs</u>			
95	\$29,250 (\$15.00)	\$112,125 (\$57.50)	\$195,000 (\$100.00)
Emergency Hire Non-represented		Internal Internship – NX-Reg	
Emergency Hire Represented		Limited Duration – EX	
Internal Internship - EX		Temporary Assignment EXS	
Internal Internship – NX		Temporary Assignment NXS	
Internal Internship – EX-Reg		Veterans Fellow	
94	\$182,293 (\$93.48)	\$151,911 (\$77.90)	\$121,529 (\$62.32)
Chief of Police		Fire Chief	
93	\$165,721 (\$84.99)	\$138,101 (\$70.82)	\$110,481 (\$56.66)
Assistant Fire Chief		Deputy Chief of Police	
 <i>To coincide with the typical intern year, ranges for grades 90, 91, and 92 will be effective June 1, 2009.</i>			
92	\$32,000 (\$16.41)	\$36,797 (\$18.87)	\$41,594 (\$21.33)
Graduate Intern			
91	\$24,200 (\$12.41)	\$30,245 (\$15.51)	\$36,290 (\$18.61)
College Intern			
90	\$18,340 (\$9.41)	\$18,340 (\$9.41)	\$18,340 (\$9.41)
High School Intern			
98	Salaries not to exceed 40,000,000 yen per year		
Director Asia			